JOB POSITION DESCRIPTION

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| **Position Title** | Equipment & Diesel Repair Technician/Mechanic |
| **Reports to** | Fleet Manager |
| **FLSA Status** | Non-Exempt |
| **Positions that report to this position** | N/A |
| **Date Last Updated** | 07/21/2021 |

# POSITION SUMMARY:

Infrastructure Services Group LLC (ISG) is the holding company of companies in Rhode Island, Vermont and Pennsylvania which perform a multitude of sewer pipe rehabilitation services. ISG will be acquiring additional companies across the east coast over the next several years which provide the same services.

Inland Waters LLC, a leader in the northeast trenchless pipeline rehabilitation industry has an exciting opportunity for a self-motivated, detail oriented and dependable Equipment & Diesel Repair Technician/Mechanic to join a rapidly growing company in Johnston, RI. Training is provided. This position’s primary function is to repair diesel engines and a variety of other light to heavy equipment, including basic electrical and plumbing. The Equipment & Diesel Repair Technician must take part in training. Regular workdays are Monday – Friday second shift 2:00pm – 10:00pm as the equipment returns from job sites.

This position works in accordance with policies, procedures, and the philosophy of Infrastructure Services Group LLC.

# INFRASTRUCTURE SERVICES GROUP LLC EXPECTATIONS OF ALL EMPLOYEES:

* Facilitate open communication with employees, clients, and community partners. Attend and participate in meetings, work groups, team meetings, workshops, individual training, and training conferences and seminars when assigned.
* Obtains a working knowledge of and comply with all company policies and procedures, including but not limited to, Personnel Policies and Procedures and Standard Operating Procedures, service plans and related policy and procedures.
* Reports to work at scheduled times and maintains acceptable attendance records as outlined in ISG LLC’s Employee Handbook.

# KEY JOB RESPONSIBILITIES/ESSENTIAL FUNCTIONS:

* Welding and Fabrication
* Fabrication of new equipment
* Repair of existing equipment
* Electrical System Repair
* Plumbing Repair
* Light to heavy Diesel engine repair
* Truck repair
* Maintain clean work environment
* Maintenance of shop equipment and environment
* Demonstrate a commitment to safety by following OSHA and company safety standards
* Must be able to perform all tasks assigned on a daily basis
* Perform other duties as assigned and reasonably within the scope of duties enumerated above

# JOB REQUIREMENTS/SKILLS/QUALIFICATION:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

* Must believe in the core vision of ISG, applying professional action and follow-up to support ISG’s

commitment to customer service

* Must be hard-working, detail oriented and motivated with the ability to follow directions
* High School Diploma or GED
* Minimum of 1-3 years of relevant work experience and/or equivalent training and certifications
* Heavy and Light Auto/Truck Diesel Experience
* Knowledge of mobile computer diagnostic skills for auto and diesel system
* Must possess a CDL Class B with Tanker and Air Brakes Endorsement or be able to obtain one (preferred)
* Must have own tools
* Building/Carpentry skills a plus
* High level of accuracy, efficiency, and accountability
* Be able to multi-task
* Must be detailed oriented
* Work cross-functionally with other departments as needed
* Must be able to work on a wide range of equipment and move from project to project quickly
* Ability to define problems, collect data, establish facts, and draw valid conclusions.
* Ability to establish and maintain professional boundaries in working with clients and co-workers
* Ability to work independently as well as be a part of the team with minimal day to day supervision –

must be self-directed

* Demonstrates a positive attitude, self-motivation, empathy, and resourcefulness while maintaining a reputation that reflects proactive team participation. Is client focused and presents a willingness to assist where/when needed
* Must exhibit strong written and verbal communication skills with both internal and external contacts to include active listening, developing rapport and resolving conflict
* Ability to assess and resolve co-worker inquiries and concerns, responding timely and effectively. Understand when to elevate a situation to the next level
* Ability to be multi-faceted in business environment to assist where needed with exceptional time management and organizational skills
* Demonstrate strong work ethic with a commitment to professional behavior and interactions
* Must be able to pass a criminal background check, pre-employment drug screen and MVR

# WORK ENVIRONMENT AND PHYSICAL DEMANDS:

Work is done inside and outside. Must be able to:

* + Maneuver within the work environment and sit or stand for prolonged periods of time with walking, stooping, kneeling, crouching or crawling
	+ Apply physical mobility, including reaching with hands and arms, lifting, holding, pushing and pulling, carrying, bending, climbing and balancing, kneeling, arm and leg extension
	+ Must be able to use hands, fingers, handle and feel, talk and hear and taste or smell
	+ Ability to see clearly at 20 inches or less and 20 ft or more, identify and distinguish colors, see peripherally, have depth perception and are able to adjust focus
	+ Must be able to wear/utilize applicable safety equipment or practices to work in hazardous environments as needed
	+ Occasionally lift up to 50 pounds
	+ Loud noise

**Compensation and Benefits:** Inland Waters LLC offers a competitive salary, including prevailing wages in designated areas and benefits package including paid time off, paid holidays, health, dental, and vision insurance, group term life insurance with voluntary employee paid buy up, company paid short-term disability insurance with voluntary employee-paid long-term disability insurance, accident and critical illness coverage, and a 401(k) plan.

**How to Apply:** Interested candidates can go to <https://inlandwaters.com/careers/>and complete an application including their resume and a letter of interest including salary requirements.

**Disclaimer:** The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of personnel so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time, as needed.

I have read and understand the above listed job description and affirm that I am capable of performing the duties described.

Signed: Date:

Print Name: